





The R&A Women in Golf Charter

A commitment to a more inclusive culture within golf

Stonelees Golf Centre calls on everyone involved in golf to play their part in developing a culture that values women's involvement in every aspect of the sport, from participating to pursuing a career.

- Our aim is to increase the number of women and girls playing and working in golf.
- To achieve this goal and to enable women to flourish throughout golf, we recognise the need for a fundamental shift in culture. There is a clear ethical need for change and the potential economic benefits of growing the sport through more women and girls playing are substantial.
- The R&A commits to playing a leading role in this process and to working with affiliates, partners and the wider golf industry towards achieving this goal.
- In signing this Charter, we Stonelees Golf Centre commit to making tangible efforts to develop a welcoming and inspiring environment for women. We will do more to attract women into golf, to remain, and to have rewarding careers.

The Charter:

- Is a statement of intent from the golf industry and Stonelees Golf Centre, to unite and to focus gender balance at all levels.
- Commits us all to supporting measures to increase the number of women, girls and families playing golf.
- Calls for positive action to encourage women to pursue careers in all areas of the sport.
- Recognises the need for change that creates an inclusive environment within golf and our golf club.

Signatories commit to activate this Charter by:

- Developing and implementing an internal strategy for enhancing gender balance at every level.
- Establishing senior management responsibility and accountability for gender balance and inclusion, which is discussed and reviewed at management level with Stonelees Golf Centre.
- Strongly advocating more women and girls playing and working in golf.
- Working with key stakeholders to develop and embed a more inclusive culture.
- Promoting the Charter and our goal of encouraging more women and girls to play golf and work in golf.

How we at Stonelees Golf Centre Plan to achieve this

- Deliver initiatives each year to target women/girls & families that are aligned with key England Golf campaigns
- Formally promote inclusion to the wider community via the club website, social media accounts and mass emails
- Promote a membership pathway, for women/girls and families to progress within the club
- Ensure women are represented at all levels of the Golf Centre

Gary Bason

• Appoint a designated Charter Champion within the club who can assist with the promotion and reporting of the charter

Signed on Behalf of Stonelees Golf Centre:

Club Manager/Secretary: Suzannah Chapman Date: 24.03.2024

Signed:

Charter Champion: Date: 24.03.2024 Signed: